

Prepare for Non-Snow Events to Reduce Liability Risk

June 19, 2025 / Lisa M. Rose, CSP, ASM



WELCOME TO THE 28th SIMA SYMPOSIUM!

Overview

Preparing for icy conditions, especially when melt and refreeze cycles or freezing rain occur, requires careful planning to avoid accidents and maintain safety. This presentation highlights real-life slip-and-fall incidents that could have been avoided through effective measures such as clear contract language, proactive customer communications, and thorough planning. By focusing on these key areas, slip-and-fall accidents can be minimized, reducing liability and ensuring safety for all involved.



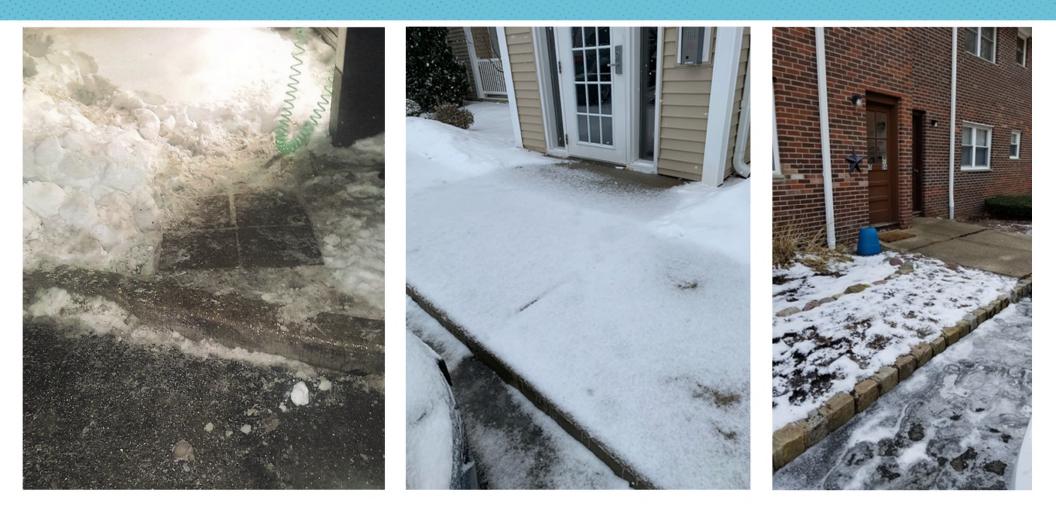
Stats

90 Percent of slip-and-fall claims come from under an inch of snowfall Snow Removal Solutions for Property Managers by Jonathan Crandall

In 2014, there were 42,480 workplace injuries and illnesses involving ice, sleet, or snow that required at least one day away from work to recuperate – U.S. Bureau of Labor Statistics









Before the Season

Requests for Proposals

- Be reasonable about how much work your company can handle WELL
- Be sure the description of outcomes is clearly outlined and you understand them
- Business operation times and service completion times
- Post-storm requirements
 - O Initiation of additional services
 - O Inspection Responsibilities



Educate the Customer

Be the professional.

Be knowledgeable.

Educate the customer.

Contract Options

- The contract can address freeze / melt & refreeze through terms like "Ice Monitoring and Mitigation" or "ice watch."
- The Contractor shall maintain a diligent "ice watch" program, which includes regular monitoring of all pedestrian and vehicular areas, including walkways, sidewalks, parking lots, and entrances.
- This monitoring shall take place proactively, particularly during periods of freezing temperatures, precipitation, or the potential for refreezing.



Contract Options

- Trigger Points: You might want to define specific triggers for "ice watch" activation in your contract, such as a drop in temperature below freezing or the forecast of freezing rain or drizzle.
- Response Time: You could include language specifying the required response time for ice mitigation after the need is identified.
- Contractor's Discretion: Some contracts may give the contractor discretion regarding the application of de-icing materials, based on their assessment of conditions.



Contract Options

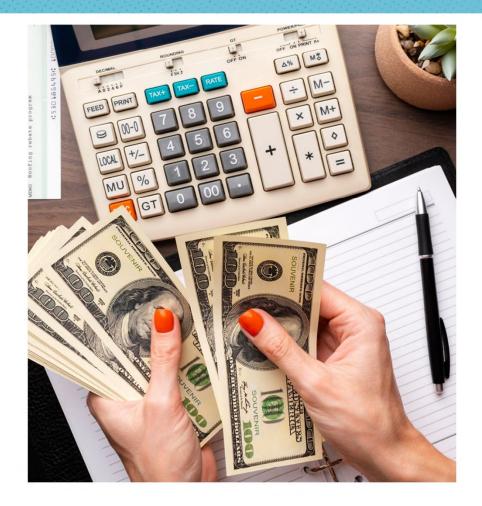
In the event of mixed-precipitation storm lasting over twelve hours, as determined by a certified meteorologist, customers pay the one-to-three-inch cost, plus half of the hourly cost of the equipment.

Snow Removal Solutions for Property Managers

by Jonathan Crandall













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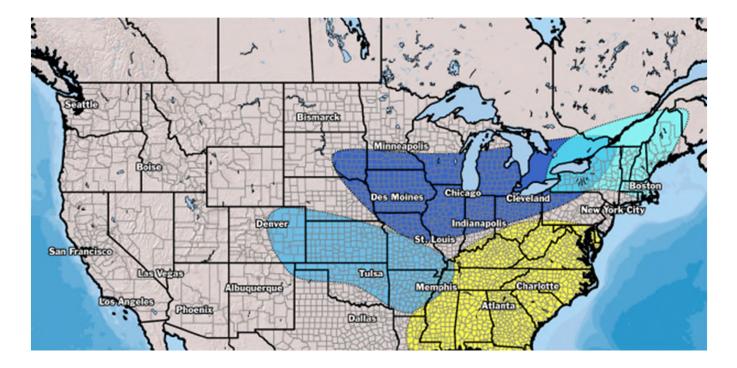
Site Inspections

- Water flow Pile placement, downspouts, overhang/canopies.
- Potholes/broken concrete.
- Low spots/indentations in the pavement surface for pooling water.



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During the Season



During the Season Site Inspections



After the Season

- Did everyone perform their roles as expected?
- Was there a lack of communication?
- Was pile placement choice correct?



Freezing Rain

- Be aware and mobile BEFORE the freezing rain starts.
- Know ice-prone locations on the site and specifically conditions on primary areas – handicap, main entrances.
- Communicate with the customer.



Type of Freezing Rain







